



The State Bar
of California

Spring
Summit

Leadership
Forum

Creating Leaders for the 21st Century

Saturday, June 5, 2004

Paradise Point Resort & Spa, San Diego

Keynote Speaker: Robert Grey, Jr., President-elect,
American Bar Association

Conference Registration Information



The State Bar of California Spring Summit Leadership Forum

All attorneys are looked at as leaders. Whether it is your child's sports team, your family or your community — you, regardless if it is by choice or not, will rise to a leadership role.

-  *Do you know what it takes to be a leader?*
-  *Do you have the proper leadership skills?*
-  *Are you ready to lead in the 21st century?*

The Leadership Forum is for ALL aspiring or established LEADERS in the legal profession. Law students are also invited to participate.

Expand your leadership skills for business enhancement, community prestige, career advancement, and personal development.

Explore options and strategies for advancing your career in various directions as a bar leader, judge, academic, community leader, partner, general counsel, or in non-traditional settings.

This interactive forum will empower you to become the **most effective leader possible!**



*Anthony Capozzi,
President,
The State Bar of California*



*Demetrius Shelton,
Member, Board of Governors
(District 3), The State Bar of California
and Leadership Forum Chair*



PROGRAM SCHEDULE: Creating Leaders for the 21st Century

FRIDAY, JUNE 4, 2004

6:00 - 7:30 p.m.

OPENING RECEPTION:

Meet the ABA President-elect, State Bar President, Board of Governors and the recently selected Leadership Academy Scholars.

"Moreover, universities, and in particular, law schools, represent the training ground for a large number of our Nation's leaders."

— Justice O'Connor, *Gutter v. Michigan*

As attorneys, continue your training as you acquire new information and skills to cultivate you as a leader.

SATURDAY, JUNE 5, 2004

8:00 - 8:30 a.m.

REGISTRATION

8:30 - 8:45 a.m.

WELCOME

- Anthony Capozzi, President, The State Bar of California
- Demetrius Shelton, Member, State Bar Board of Governors & Chair, Leadership Forum Planning Committee
- Thomas Warwick, President, San Diego County Bar Association and Former Member, State Bar Board of Governors

8:45 - 10:00 a.m.

PLENARY: LEADERSHIP & DIVERSITY

"Changing Rules for Being Effective Leaders in the 21st Century"

Join the authors of *"Searching for the Uncommon Common Ground: New Dimensions on Race in America"* as they highlight the skills needed to become effective leaders for the 21st century.

- Angela Blackwell, President, PolicyLink
- Stewart Kwoh, Executive Director, Asian Pacific American Legal Center
- Manuel Pastor, Professor of Latin American and Latino Studies, Director of the Center for Justice, Tolerance and Community, University of California at Santa Cruz



Angela Blackwell



Stewart Kwoh



Manuel Pastor

10:15 - 11:45 a.m.

PANEL OF LEADERS:

WHAT DOES IT TAKE TO BECOME A LEADER?

This session will uncover the various factors that contribute to a successful leader. The panelists will begin by exploring their own path to leadership and reveal some issues they are still working on. The audience will then focus on their own progress as leaders and offer additional aspects of leadership.



Charles Bird



Pauline Gee

PROGRAM SCHEDULE: Creating Leaders for the 21st Century

(continued)



Carol Lam



Raymond Marshall

- Charles Bird, Former Chair, State Bar Commission on Judicial Nominees Evaluation
- Pauline Gee, Former Member, State Bar Board of Governors (moderator)
- Carol Lam, United States Attorney, Southern District of California
- Raymond Marshall, Former President, The State Bar of California
- Hon. Cruz Reynoso, Former Associate Justice, California Supreme Court



Cruz Reynoso



12:00 - 1:20 p.m. LUNCH: KEYNOTE SPEAKER

Robert Grey, Jr.,
President-elect, American Bar Association

1:30 - 2:30 p.m.

REFLECTIONS ON DIVERSITY

California is a diverse state and in order to become an effective leader, you must be aware of that diversity. During this session, you will have a chance to explore your personal biases and how they affect you, your practice, and the people you interact with on a daily basis.

- Michael Roosevelt, Education Specialist, Center for Judicial Education and Research

2:40 - 3:50 p.m.

BREAKOUTS: STRATEGIES FOR DEVELOPING OPPORTUNITIES

Bar Leadership

This session will survey various opportunities for leaders with the State Bar of California, the American Bar Association, and with national, statewide, local, specialty, practice areas, and diversity bar associations. After learning about all the positions available as a bar leader, find out how you can develop a personal path to the position you covet.

- Vivian Kral, Vice President, State Bar Board of Governors
- Carlos Singh, President, Hispanic National Bar Association
- Scott Wylie, Secretary, Orange County Bar Association and Former Member, State Bar Board of Governors

Multiple Strategies for Becoming a Judge

This session will begin with the leadership role and responsibilities of being a judge, followed by an exploration of the various ways to become a judge, from appointments and elections, to building your professional resume, to gaining judicial experiences. This session will also survey various types of judicial positions, e.g. judges, commissioners, referees, pro-tems, administrative law judges, hearing officers, etc.

- Todd Irby, Vice Chair, State Bar Commission on Judicial Nominees Evaluation
- Hon. Anthony Joseph (Ret.), San Diego County Superior Court
- Dale Minami, Former Member, State Bar Commission on Judicial Nominees Evaluation
- Hon. Laurie Zelon, Associate Justice, California Court of Appeals, 2nd District, Division Seven

PROGRAM SCHEDULE: Creating Leaders for the 21st Century

(continued)

Opportunities in Academia

Are you interested in leading the way through scholarship and working with law students? Learn about the many career paths in academia that may fit your resume and career goals, such as tenured professors, clinicians, deans, program directors, writing instructors, and adjunct professors.

- Roy Brooks, Professor, University of San Diego School of Law
- Catherine Glaze, Associate Dean, Stanford University School of Law
- Jan Stiglitz, Professor of Law & Co-Director, Innocence Project, Cal Western School of Law

3:50 - 4:20 p.m.

REFRESHMENT BREAK

Sponsored by Chase Manhattan Mortgage



“Do not follow where the path may lead. Go instead where there is no path and leave a trail.”

— Ralph Waldo Emerson

4:20 - 5:30 p.m.

BREAKOUTS

Community Leaders

Our communities need good leaders. Find out how these leaders became involved in their communities as executive directors, members of boards, community organizers, or appointed officials.

- Paul Igasaki, Former Vice Chair, U.S. Equal Employment Opportunity Commission
- Tom Nazario, Professor, Center for Community Education, University of San Francisco School of Law
- Hon. Erica Yew, Santa Clara County Superior Court, Former Member, State Bar Board of Governors

Career Development: Making Partner, Securing Promotions & Moving Laterally

“The cream always rises to the top.” Does it happen by itself? Or is there something you can do to facilitate the process? Discover some tips and techniques used by these successful movers and shakers.

- Bonnie Dumanis, District Attorney, San Diego County
- Kevin Fong, Partner, Pillsbury, Winthrop LLP
- Ed Goines, General Counsel, San Francisco Forty-Niners

Non-Traditional Settings for Lawyers

Learn how the skills you acquired as a lawyer can be applied in non-traditional settings. Hear from those that moved away from the practice of law into other successful settings.

- Martha Africa, Partner, Major, Hagen & Africa
- Sean Carter, Legal Columnist and author, *The Lawpsided Press*
- Edwin Lee, Director, Department of Public Works, City and County of San Francisco
- Carl Poirot, Executive Director, San Diego Volunteer Lawyer Program

Special Thanks to the 2004 Spring Summit Leadership Forum Planning Committee

Demetrius Shelton, *Forum Chair*

*Member, State Bar Board of Governors
Office of the City Attorney, Oakland*

Roberta Achtenberg

*Trustee, California State University
Senior Vice President, Public Policy
SF Chamber of Commerce*

Fred Alvarez

*Former President,
Bar Association of San Francisco
Wilson Sonsini et al.*

Nedra E. Austin

*President, California Association of
Black Lawyers-CABL
IHOP Corporation, Counsel*

Hon. Gordon Baranco

*Alameda County Superior Court
Member, Judicial Council Access &
Fairness Advisory Committee*

Teveia Barnes

Lawyers For One America

Joseph J. Bell

*Legal Services Trust Fund Commission
Former member, State Bar Board of
Governors*

Candace Carroll

*President, California Women Lawyers
Sullivan Hill Lewin Rez & Engel*

Hon. LaDoris H. Cordell

*Retired Superior Court Judge
Vice Provost for Campus Relations
Stanford University*

Robert Harris

*Former President,
National Bar Association
Pacific Gas and Electric*

Eve Hill

*Executive Director,
Western Law Center for Disability Rights
Past Chair, State Bar Committee on Legal
Professionals with Disabilities*

Hon. Ken Kawaichi

*Past Chair, Judicial Council Access &
Fairness Advisory Committee
Judicial Arbitration Mediation Services*

Gordon "Sam" Overton

*Member, Judicial Council Access and
Fairness Advisory Committee
State Deputy Attorney General*

Teri Pham

*President, Asian Pacific American Bar
Association of Los Angeles County
Reuben & Novicoff*

Luis Rodriguez

*President,
La Raza Lawyers Association of California
Office of the Public Defender*

Phillip Shinn

*Former President, Asian American Bar
Association of the Greater Bay Area
Thornton Taylor Becker & Shinn*

Jim Towery

*Former President, State Bar of California
Former Chair, ABA Standing Committee
for Client Protection
Hoge Fenton Jones & Appel*

Jeffrey Wortman

*President, Lesbian and Gay Lawyers
Association (LA)
Steeffel Levitt & Weiss*

Registration Form

Bar # _____
Name _____
Bar Association/Firm/Organization _____
Address _____
City, State, Zip Code _____
Phone _____ Fax _____ E-Mail _____
Spouse/Guest/Name _____

If your spouse/guest is NOT an attorney, registration is complimentary but a luncheon payment is needed (see below). Attorney spouse/guest must complete separate registration form and pay registration fee. *Your name may be released to other attendees.*

SPRING SUMMIT LEADERSHIP FORUM REGISTRATION FEES

- \$100 State Bar Spring Summit (Friday, June 4 -Reception, & Saturday, June 5. Includes all programming, continental breakfast, lunch, reception, and materials.)
- \$130 Late or Onsite Registration (after Friday, May 28, 2004)
- \$30 Student Fee
- \$35 Late or Onsite Registration Student Fee (after Friday May 28, 2004)
- \$50 Spouse/Guest Saturday Lunch

Mail or fax your registration form before Friday, May 28, 2004 to guarantee your place at the Spring Summit. After Friday, May 28 you must register on-site.

\$_____ AMOUNT ENCLOSED / TO BE CHARGED

CREDIT CARD INFORMATION (VISA/MASTERCARD ONLY)

I/we authorize the State Bar of California to charge my/our program to my/our Visa/Mastercard account.

Account Number _____ Expiration Date _____
Cardholder's Name _____
Cardholder's Signature _____

Information

REGISTRATION

The registration fee includes the Friday evening kick-off reception and the Saturday program. For program information call 415-538-2143. For registration information call 415-538-2508. Online registration: www.calbar.org/summit

BY MAIL

Please send your completed registration form and check payable to The State Bar of California, mail attention to: Program Registrations, The State Bar of California, 180 Howard Street, San Francisco, CA 94105-1639.

BY FAX

Please fax your registration form with your credit card (Visa/Mastercard ONLY) information to Program Registrations at 415-538-2368 by MAY 28, 2004. Only faxes accompanied with the credit card information will be processed.

HOTEL

To make hotel reservations call 1-800-344-2626 or 858-274-4630 and identify yourself as attending the State Bar of California Spring Summit. Reservations must be made by May 7 to receive the group rate of \$180 plus tax. A credit card deposit equal to one (1) night's stay is required to hold each reservation. Your credit card will be charged upon making reservations. Should cancellation be necessary, you must advise the hotel 48 hours before your scheduled arrival time to avoid forfeiture. The Paradise Point Resort and Spa is located at 1404 Vacation Road, San Diego. Phone (858) 274-4630, Fax (858) 581-5929, www.paradisepoint.com

TRAVEL

The State Bar of California has a discount program with United Airlines. The discounts are 10% off unrestricted full coach fares and 5% off any published (often restricted) fares. To make reservations or for additional information call the United Meeting Desk at 1-800-521-4041 and refer to account #550QX.

SPECIAL ASSISTANCE

TDD for speech and hearing impaired call 415-538-2231.

DEADLINES

Reserve hotel room by MAY 7, 2004.

Registration deadline by MAY 28, 2004. After MAY 28 you must register on-site.